

## **PAID PARENTAL LEAVE**

The PPL Program is being offered to foster a work environment that allows LADWP employees to spend time bonding with a new child, ease the stress of becoming a new parent, and mitigate an undue financial hardship experienced through an unpaid leave.

The PPL Program provides eligible employees with up to six (6) weeks (not to exceed 240 hours) of 100% paid time off within the first year of their child's birth or in-home placement. The PPL Program is available to employees upon their first day of employment with LADWP.

### **HOW TO REQUEST A PPL CONSULTATION WITH LADWP:**

To schedule a consultation, please email [FamilyCare@ladwp.com](mailto:FamilyCare@ladwp.com) with your availability.